

Collegiate Mission Consortium of Philadelphia

How Many Catholics Does It Take to Keep a Catholic Institution Catholic?
November 8, 2007

1. Prayer
2. Introductions
3. Context for the Question

a. "I believe we have about a decade" Margaret Steinfelds (1995)

b. *Relationships Revisited: Catholic Institutions (2000)
and Their Founding Congregations*

c. *Lay Leaders in Catholic Higher Education (2005)*

d. *Catholic Higher Education: A Culture in Crisis (2006)*

e. Series of Statements at the University of Notre Dame

"If the seemingly inevitable downward trend in the Catholic percentage of the faculty is to be arrested and reversed, a major board decision calling for two-thirds of all future appointments to be committed Catholic scholars is essential."
W. Miscamble in *America Magazine* – 2007.

"The combination of impending faculty retirements and predominant recent hiring trends...threatens Notre Dame's capacity to realize its mission."
Dean's Report to Faculty - 2005

4. Issues
 - a. Relationship with the Founding Group
 - b. Nature and State of Presidential Leadership
 - c. Curriculum and the Faculty
 - d. Increasing Diversity in the Student Population
 - e. Remaining Relevant and Attractive to Serious Catholics
 - f. Others?

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5. Practices

a. Diversity Policies

student enrollment, faculty and staff hiring, with or without targets

b. Statistics

student, faculty or staff

c. Targeted Strategies for Catholic Recruitment

student, faculty or staff

d. Stewardship of the Catholic Intellectual Tradition

professional development, centers, institutes, curricula requirements

e. Sacramental and Programmatic Efforts

campus ministry, student life, volunteerism

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“How Many Catholics Does It Take to Keep a Catholic Institution Catholic?”

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